



## MESSAGE FROM THE BOARD

The Management Employees Pension Board (the Board) has spent most of 2012 examining the investment performance and funding requirements of the Plan. Like other public sector pension plans around the world, MEPP is facing several challenges, including low investment returns, longer life expectancy and more members retiring sooner. The Board's role is to ensure there is enough money to pay members their future pension benefits. This is a role that we take very seriously.

We know how important a sustainable pension plan is for all of us. But what does that mean? In the coming weeks, all active members and employers will receive information to help you answer that very important question. This information will inform and educate you on the issues the Board is facing today and into the future. Some active members, who represent a cross-section of the Plan, will be asked to participate in focus groups to share their thoughts and ideas. More details about these focus groups will be in the material that you will receive shortly.

We are only engaging active members because any future changes that might be considered would only affect them.

We will keep you updated throughout the next few months as the Board continues this review, so I encourage you to visit our website, [www.mepp.ca](http://www.mepp.ca), for more information. The Board remains committed to being open and transparent as we work with members, employers and government to promote a better understanding of the challenges and potential opportunities with our Plan to ensure it remains secure and affordable.

The Board always welcomes your feedback about MEPP and the information it provides. You can e-mail your comments to [mediacontact@mepp.ca](mailto:mediacontact@mepp.ca). If you have questions specifically for the Board or would like information regarding the governance of the Plan, contact the Board at [board@mepp.ca](mailto:board@mepp.ca).

***Rod McDermand, Chair***