

MEPP Board Quarterly Update

Q1 2026 May 2026



Management Employees Pension Board Priorities and Activities

The Management Employees Pension Board (MEPB or the Board) provides quarterly updates for stakeholders. These updates are a snapshot of current activities related to the governance of the Management Employees Pension Plan (MEPP or the Plan).

The Board's role is to oversee the investment and administration management of MEPP and to set investment and other general policies, such as the Funding Policy. The Board acts in an advisory capacity to the Minister (the Trustee) on MEPP-related matters.

As part of its work, the Board holds meetings at regular intervals throughout the year. Highlights from the meetings that took place in the first quarter (Q1) of 2026 are described as follows:

Board Meetings

The Board held meetings on March 9 and 10, 2026, to:

- Review and approve governance items, including draft meeting minutes and Board materials;
- Receive updates on strategic and operational initiatives, including ongoing projects and Board priorities;
- Review investment-related topics and broader Plan considerations.

The Board also met with representatives from:

The Board's investment consultant, **Eckler**, to:

- Review recent investment performance, including Fund results relative to benchmarks and the impact of market conditions;
- Provide updates on asset mix considerations, including funding projections, contribution stability, and long-term risk considerations; and
- Discuss capital market assumptions and economic outlook scenarios informing investment strategy.

MEPP's Plan administrator, **Alberta Pensions Services Corporation (APS)**, to:

- Review the most recent Quarterly Service Report, including service performance and operational activity;
- Receive updates on ongoing operational and technology-related initiatives; and
- Discuss progress on modernization efforts and service enhancements.

The Board welcomes feedback about the information contained in these reports, as well as any questions regarding MEPP governance. Please email comments to the Board at board@mepp.ca.

MEPP's investment manager, Alberta Investment Management Corporation (AIMCo), to:

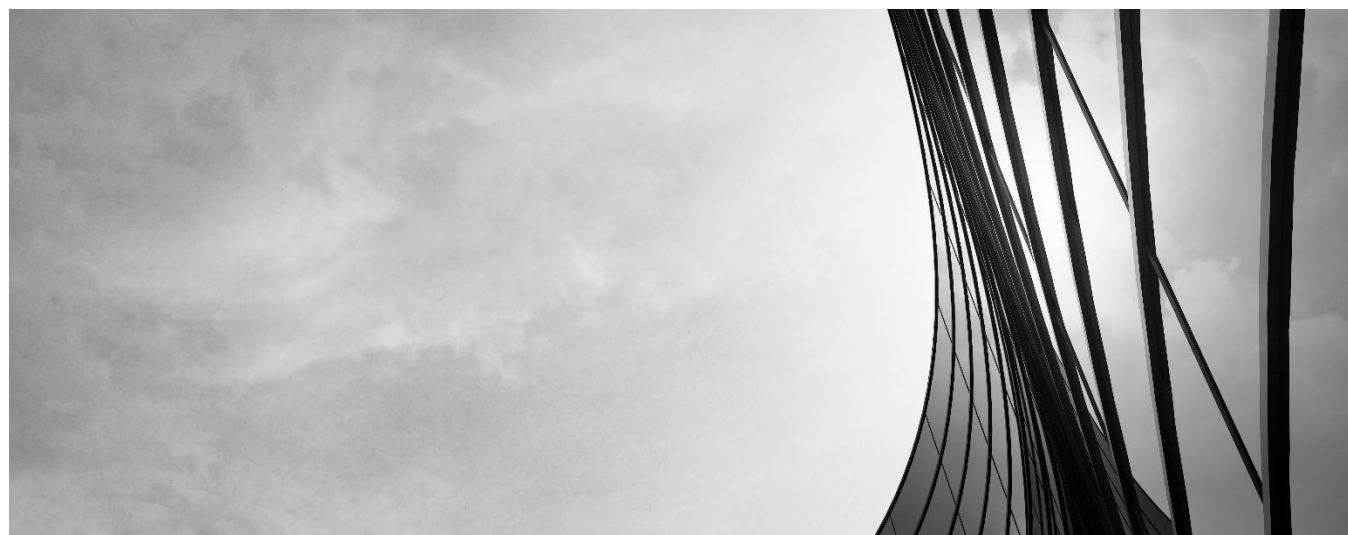
- Receive updates across public and private asset classes on performance, market conditions, and portfolio positioning;
- Discuss key market themes, including inflation, interest rates, and global economic conditions, and their potential impact on the Fund;
- Review updates on major investment programs, with discussion on performance, valuation considerations, and sector exposures;
- Receive updates on AIMCo's strategic priorities, including business transformation and system modernization initiatives; and
- Discuss long-term investment considerations, including balance sheet risk, liquidity, and alignment with the Plan's funding objectives.

Investments

Market values (unaudited) for Q4 2025, as well as the four previous quarters, follow:

	Q4 2024	Q1 2025	Q2 2025	Q3 2025	Q4 2025
Beginning Market Value	\$7,264,898,644	\$7,290,679,265	\$7,352,450,004	\$7,657,932,987	\$7,780,739,517
Net Cash Flow*	\$(32,000,000)	\$(35,000,000)	\$(27,000,000)	\$(6,000,000)	\$(36,000,000)
Investment Income	\$57,780,621	\$96,770,739	\$332,482,983	\$128,806,529	\$47,350,143
Ending Market Value	\$7,290,679,265	\$7,352,450,004	\$7,657,932,987	\$7,780,739,517	\$7,792,089,660

**Due to backdates and timing of information, the quarterly cash flow values may not always add up to the ending market value*

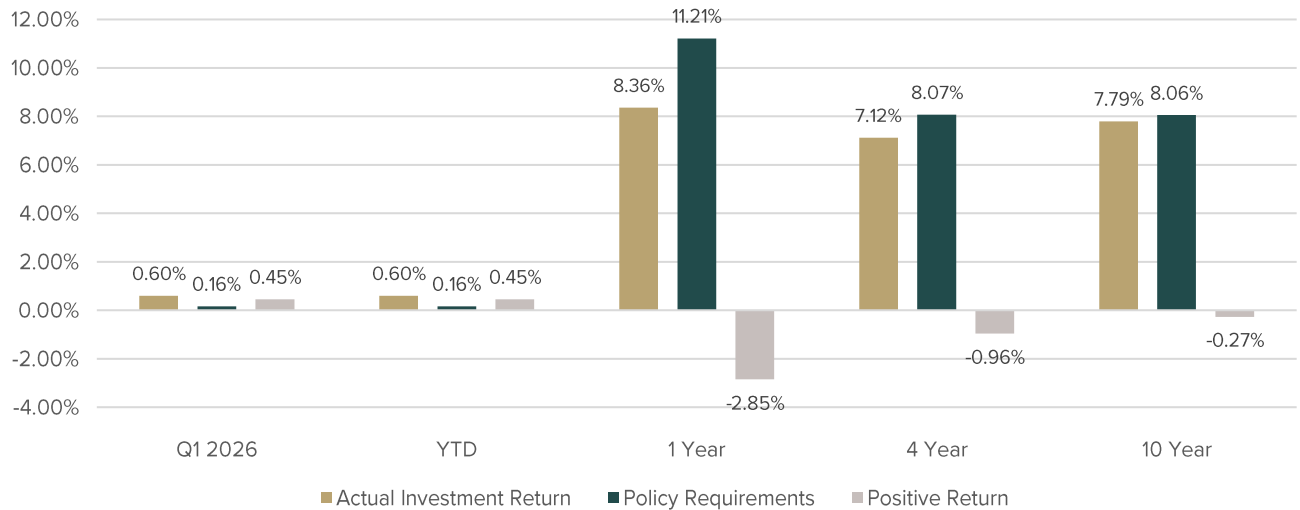


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Investment Performance (Unaudited)

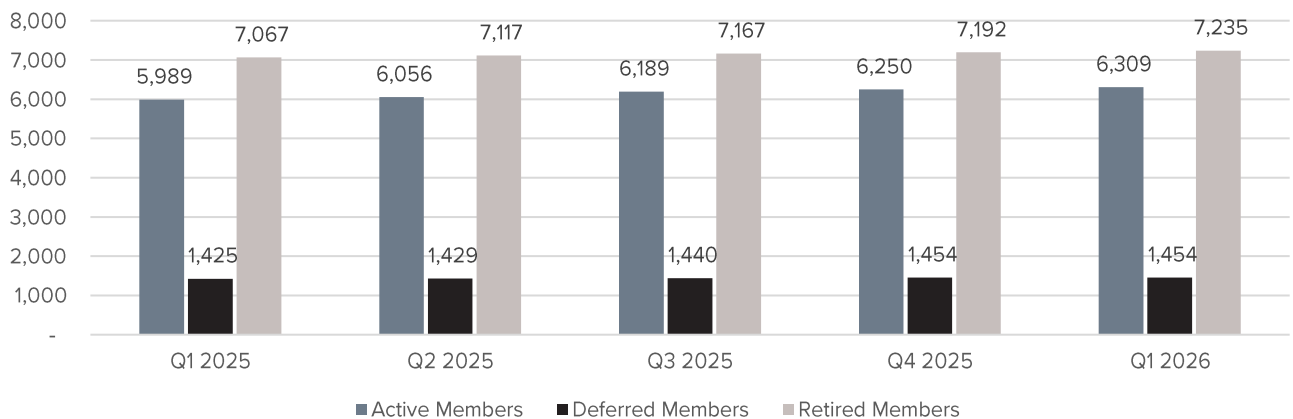
The investment performance is reviewed quarterly against the objectives set by the MEPP Investment Policy.

In Q1 2026, the actual investment return for the MEPP Fund was 0.60%. Results for this quarter are above the Policy requirement of 0.16%, yielding a positive return of 0.45%. The long-term investment performance is depicted below:



Membership Trends

As part of its ongoing work, the Board monitors MEPP membership data for trends that may affect the health of the Plan. The MEPP membership highlights from the Q1 2026 Quarterly Services Report (QSR) follow:



Year over year, the number of active members increased by 5.3% as at the end of Q1, and there was a 2.4% increase in the number of retired members. Compared to Q4 2025, the number of active members increased by 0.9%, and the number of retired members increased by 0.6%. The number of deferred members increased by 2.0% year over year and remained steady from Q4 2025.

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