

Management Employees Pension Board Priorities and Activities

The Management Employees Pension Board (MEPB or the Board) provides quarterly updates for stakeholders. These updates are a snapshot of current activities related to the governance of the Management Employees Pension Plan (MEPP or the Plan).

The Board's role is to oversee the investment and administration management of the MEPP and to set investment and other general policies, such as the Funding Policy. The Board acts in an advisory capacity to the Minister (the Trustee) on MEPP-related matters.

As part of its work, the Board holds meetings at regular intervals throughout the year. Highlights from the meetings that took place in the fourth quarter (Q4) of 2024 are described as follows.

Board Meetings

The Board held meetings on October 24, November 27 and November 28 to review and discuss:

- 2024 Fall/Winter Member Newsletter;
- 2025 Governance Calendar
- MEPB Expense and Remuneration Policy

The Board also met with representatives from:

- The Board's investment consultant to review:
 - Investment performance review, including Q3 2024 results; and
 - Updates to the MEPP Investment Policy, including the asset mix.
- MEPP's investment manager, Alberta Investment Management Corporation (AIMCo), to discuss:
 - Quarterly Investment Performance Update (Q3 2024);
 - AIMCo's organizational and personnel changes
 - Total Portfolio Management and Total Fund Management
- MEPP's Actuarial Consultant, Aon, to discuss:
 - The MEPP and Public Service Management (Closed Membership) Pension Plan (PSM(CM)PP) actuarial valuations as at Dec. 31, 2023
- The Plan administrator, Alberta Pensions Services Corporation (APS), to discuss:
 - APS' personnel changes
 - APS' 2025 Service Delivery Plan for MEPP
 - An overview of APS' CEM Benchmarking report

Investments - Market Value

Market values (unaudited) for Q4 2024, as well as the four previous quarters, follow:

	Q4 2023	Q1 2024	Q2 2024	Q3 2024	Q4 2024
Beginning Market Value	\$6,276,580,757	\$6,497,185,422	\$6,706,817,932	\$6,864,065,167	\$7,070,102,117
Net Cash Flow*	(\$30,000,000)	(\$33,000,000)	(\$29,000,000)	(\$27,000,000)	(\$26,000,000)
Investment Income	\$250,604,665	\$242,632,511	\$186,247,234	\$233,036,951	\$220,796,526
Ending Market Value	\$6,497,185,422	\$6,706,817,932	\$6,864,065,167	\$7,070,102,117	\$7,264,898,644

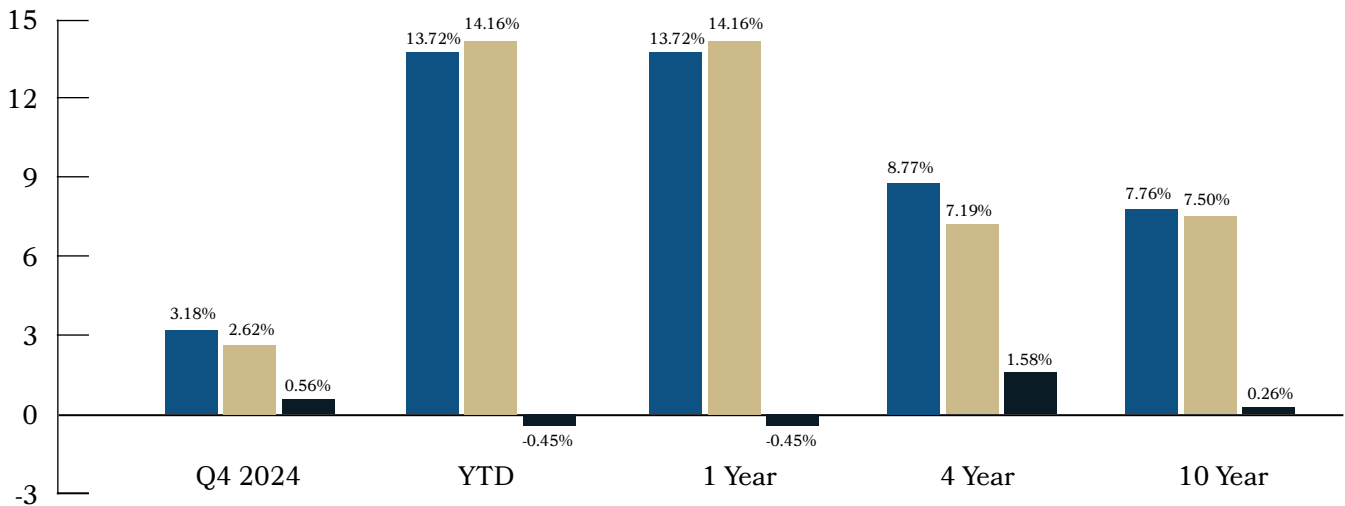
*Due to backdates and timing of information, the quarterly cashflow values may not always add up to the ending market value.

Investment Performance (Unaudited)

The investment performance is reviewed quarterly against the objectives set by the MEPP [Investment Policy](#).

In Q4 2024, the actual investment return for the MEPP Fund was 3.18%. Results for this quarter are above the Policy requirement of 2.62%, yielding a positive return of 0.56%. The long-term investment performance is depicted here:

Long Term Investment Performance

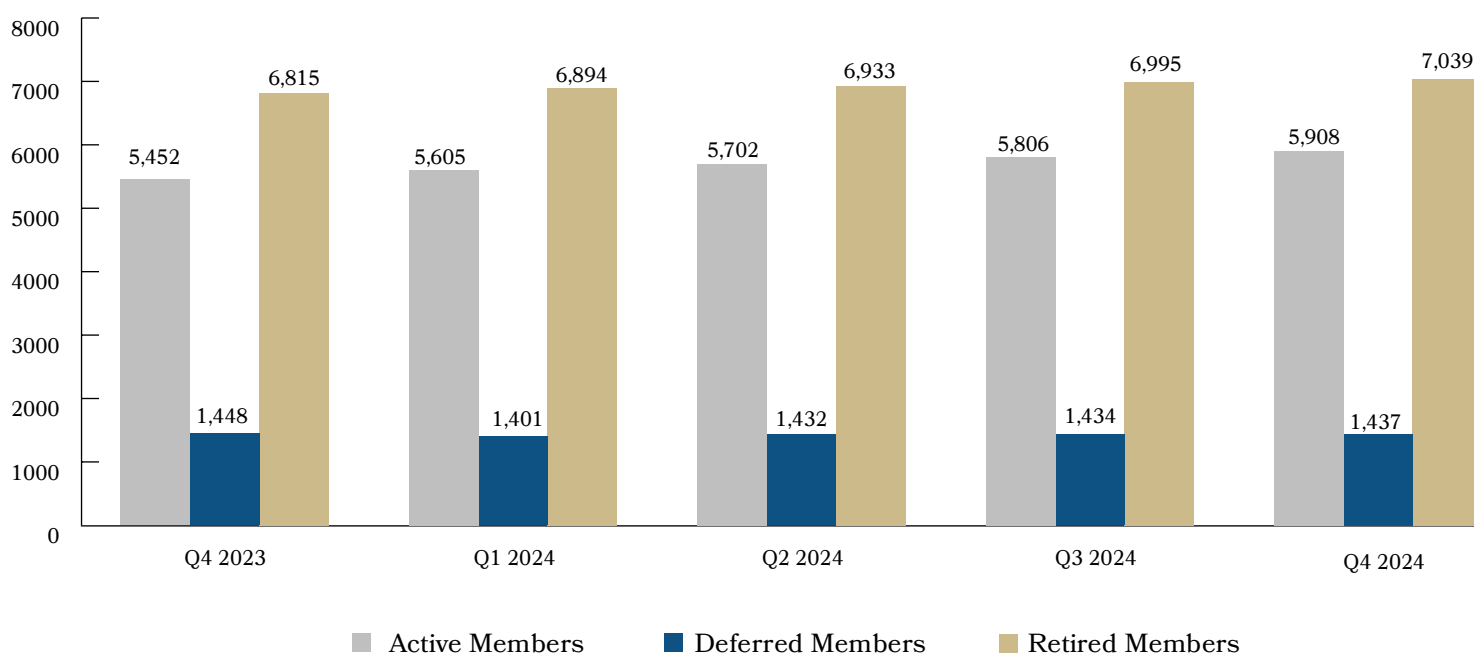


*Annualized returns for YTD reflect the period ending December 31, 2024.



Membership Trends

As part of its ongoing work, the Board monitors Plan membership data for trends that may affect the health of MEPP. The MEPP membership highlights from the Q4 2024 Quarterly Services Report (QSR) follow.



Year over year, the number of active members increased by 8.4% as at the end of Q4, and there was a 3.3% increase in the number of retired members. Compared to Q3 2024, the number of active members increased by 1.8%, and the number of retired members increased by 0.6%. The number of deferred members decreased by 0.8% year over year and increased by 0.2% from Q3 2024.

The Board welcomes feedback about the information contained in these reports, as well as any questions regarding MEPP governance. Please email comments to the Board at board@mepp.ca.